



# **Resources and Governance Overview and Scrutiny Committee**

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## **Human Resources Subgroup**

**Date:** Tuesday 16 March 2010

**Time:** 10.00 am

**Venue:** Committee Room 8, Level 3, Town Hall.

### **Membership of the Subgroup:**

Councillors -

M Clayton  
E McCulley  
D Sandiford

A Trotman  
M Watson

# Agenda

## 1. Minutes

The minutes of the meeting on 12 January 2010 are attached.

## 2. Personnel and Organisational Development Integration

Oral Update from the Deputy Chief Executive (Performance)

## 3. Management of Attendance

Report of the Head of Corporate Personnel

This report updates the Subgroup on work undertaken to improve levels of attendance, including the introduction of a new Management of Attendance Policy, which was approved by Personnel Committee on 10 February 2010.

## 4. Management of Temporary Staffing Arrangements

Report of the Head of Corporate Personnel

This report provides an update on the use and management of temporary staffing arrangements, including the use of secondment opportunities.

## 5. Workforce Plans and the Transformation Agenda

Report of the Head of Corporate Personnel

This paper outlines the current position in relation to service Workforce Plans for 2010/13, and the impact of the emerging transformational agenda for the Council.

For help, advice and information about this meeting contact the Committee Officer –

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Papers for this Committee Meeting can be accessed online at  
[http://www.manchester.gov.uk/site/scripts/meetings\\_index.php](http://www.manchester.gov.uk/site/scripts/meetings_index.php)

This Agenda was issued by the Governance and Scrutiny Support Unit on 9 March 2010

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**Sir Howard Bernstein**  
**Chief Executive**

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**Town Hall, Albert Square**  
**Manchester, M60 2LA**

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